

# The Daphne Jackson Trust

### **Guide For Sponsors and Donors**

The Daphne Jackson Trust is supported by many institutions, organisations and individuals. They make general donations to the Trust and sponsor and/or host fellowships. A 'Sponsors and Donors' list is available on request.

#### **Donations**

Donations are received for the general running and advancement of the Trust from a variety of organisations. Some donations are made for a specific purpose; for example, to run an event, training course or produce publicity material.

#### **Sponsors**

There is much interest in sponsoring and hosting fellowships from universities and research laboratories in the United Kingdom.

Sponsors vary from academic institutions to large industrial companies. Universities, Research Councils and organisations interested in science, technology, engineering and mathematics (STEM) sponsor Daphne Jackson Fellowships.

Some sponsors may decide to fund a fellowship in a specified area and select the candidate that they wish to sponsor. Other sponsors are happy for the Trust to award the funds to the most appropriate fellow. Many organisations are able to both sponsor and host a fellowship. Host organisations must provide a research facility to allow fellows to carry out the research project that is part of their fellowship.

- Fellows who wish to publish their research are bound to publish openly.
- A sponsor of a particular fellow may appoint a referee to be consulted about the application of that fellowship.
- A sponsor may take an active interest in the welfare and progress of their fellow.
- A sponsor may appoint a mentor for their fellow.
- A sponsor will be kept informed of the progress of their fellow and will receive copies of reports and other relevant information.

At the time of the fellowship, all Intellectual Property Rights must be accepted by the participating individuals and host organisations.



## **Guide For Hosts Organisations**

Organisations agreeing to host a Daphne Jackson Fellow will be helping a high calibre and talented individual return to the workplace following a career break.

The host organisation will enjoy the benefits of this relationship as the fellow becomes increasingly skilled throughout the course of the fellowship.

The application process is rigorous and thorough. Personal references and academic history will have been obtained and checked. A face-to-face interview will have been undertaken and the project proposal peer reviewed.

The guidelines for the host organisation are:

- The host organisation may be a university laboratory, industrial establishment equipped for research and development or other facility enabling the satisfactory completion of the fellowship programme.
- Hosts make a valuable contribution to the process by covering all bench fees and day to day consumables.
- The host will provide a qualified supervisor to oversee the research work undertaken and provide appropriate technical assistance in accordance with the Trust's Guidelines for Supervisors.
- The host will become the employer of the fellow, will determine salary level, be responsible for all appropriate insurances, terms and conditions of work, intellectual property rights and associated matters relating to the employment of a researcher.
- The fellow will be employed by the host with all regular employment contract provisions. The Trust will not have any obligations, duties or commitments within the employment contract between the fellow and the host other than on an advisory basis.
- The host should invoice the Trust on a quarterly basis to recover the cost of the fellowship salary unless otherwise arranged.
- Fellows have access to an Extraordinary Expenses allowance which is provided and administered by the Trust.
- Fellowships awarded by the Trust's Awards Committee are subject to funding being obtained within a given time period. Fellows cannot commence until sponsorship has been secured.